



## Board Skills Matrix

### Policy document

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## Board Skills Matrix

### KEY

3 = Developed Skills/Experience

2 = Some Skills/Experience

1 = Limited Skills/Experience

#	SKILL/ATTRIBUTE/EXPERIENCE/KNOWLEDGE	Average
1.	Industry knowledge	3.0
2.	Technical	2.0
3.	Information technology (security)	1.4
4.	CEO/senior executive and management	3.0
5.	Finance/accounting	2.8
6.	Capital markets and dealings	3.0
7.	Governance/legal	2.2
8.	Strategy	3.0
9.	Risk management	3.0
10.	PR, communications, marketing	2.8
11.	IT and management systems generally	2.0
12.	Chair experience	1.8
13.	HR management/remuneration	2.4
14.	International business dealings	2.6
15.	Business and political networks	3.0
16.	Corporate/M&A	3.0
17.	Safety, social and environmental responsibility	2.6