

STATEMENT OF VALUES

Predictive Discovery Ltd (ACN 127 171 877)

Introduction

At Predictive Discovery Limited (the “**Company**”), we are committed to building on the strongest traditions across our organizations. We instill and reinforce a culture of acting lawfully, ethically and responsibly. We seek to operate in line with the values set out below and ensure directors, senior executives and employees work to reinforce these values.

The Company's senior executives have the responsibility of instilling these values across the Company, including ensuring that all employees receive appropriate training on the values and referencing and reinforcing the values in interactions with employees. Our values reflect our ambition to deliver long-term value, operate with integrity, and serve as responsible stewards of resources and community relationships.

Statement of Values

1. **Excellence and Innovation**

We strive for operational and commercial excellence at every stage of our business, from exploration to production. We encourage innovation and continuous improvement, seeking best practice solutions in all our decision-making and processes.

2. **Integrity and Transparency**

We act lawfully, ethically, and responsibly. We are committed to the highest standards of integrity and transparency in our operations, reporting, and communications, ensuring that our shareholders and stakeholders are well informed and that we comply fully with all applicable laws and regulations.

3. **Sustainability**

We are dedicated to sustainable mining practices that minimize environmental impact, foster the well-being of communities, and respect human rights. We aim to create long-term value for all stakeholders by integrating sustainable principles into our operations and contributing positively to the local economies where we operate.

4. **Safety and Well-being**

The safety and health of our employees, contractors, and communities are paramount. We maintain rigorous safety protocols and promote a culture of continuous improvement to ensure safe workplaces and support the well-being of all those connected to our operations.

5. **Accountability and Teamwork**

We take responsibility for our actions and decisions and are committed to accountability at every level. We foster teamwork, open communication, and collaboration, ensuring that our people and partners have the resources and support needed to succeed.

6. **Community Engagement**

We engage proactively with local communities and governments to understand their expectations and align our practices accordingly. We foster strong, respectful relationships and contribute to local development through responsible business practices and employment opportunities.

These values guide our conduct and strategic decisions, reinforcing a culture where our employees, senior executives, and business partners act in accordance with our principles.

By living these values, Predictive Discovery Limited aspires to cement its reputation as a reliable, responsible, and ethical organisation, delivering maximum value to shareholders while making a positive impact on society and the environment.

Date Approved	2026-05-27
Owner	Board of Directors